

# DIRECTORS' PROFILE

## **1. Mr. Mohib Khericha – Chairman, Non-Executive & Non-Independent Director**

Mr. Mohib Khericha is a Chartered Accountant with DISA certification. He is the Managing Director of Chartered Capital and Investment Limited (a Category I Merchant Banker), and brings extensive expertise in capital structuring, financial restructuring, fund management, and loan syndication. His leadership was further recognized when he served as Chairman of the Capital Market Committee (GCC) in 2003-04, showcasing his deep influence in the financial sector.

## **2. Mrs. Sheila Mody – Non-Executive Director**

Mrs. Sheila Mody, a B.Sc. graduate, has been an invaluable member of the company's Board since 20th September 1991. Over her distinguished tenure, her sharp insight and deep understanding of the company's strengths have consistently guided the Board's decisions. With her vision, she has played a pivotal role in aligning the core leadership team, driving the company toward its goals with clarity and purpose. Her experience and dedication continue to be a guiding factor to the organization's success.

## **3. Shanaya Mody Khatua – Executive director**

Mrs. Shanaya holds a B.A. (Arts) from the University of New South Wales, Australia, and an M.Sc. in International Employment Relations & HRM from the London School of Economics. She joined the company in 2006 as an Administration and Human Resource Manager and was appointed as a Whole-Time Director in 2007. Currently, she oversees the export-oriented food division while also managing the overall administration and Human Resource functions of the company.

## **4. Mrs. Houtoxi Contractor – Non-Executive Director**

Mrs. Houtoxi Contractor holds a Bachelor of Commerce degree and is a qualified System Analyst, bringing over three decades of expertise in computer information systems and technology to the board since 1992. With her sharp technical knowledge and strategic vision, she has played a pivotal role in designing and developing the company's information systems, driving innovation and digital transformation.

## **5. Mr. Samuel Croll – III – Non-Executive Director**

Mr. Samuel W. Croll- III has vast experience in the field of engineering products. He is the Chief Executive Officer of Croll Reynolds Co. Inc. Our company has business relationship with Croll Reynolds Co. Inc. since 1992. The above relationship helps the company to grow at global level. Earlier in his career, Mr. Croll was with the law firm of Barnes Richardson & Coburn, New York, where he specialized in international trade. He is admitted to practice in New York and Connecticut and has been admitted to the U.S. Court of International Trade, the U.S. Court for the Southern District of New York and the U.S. Court for the District of Connecticut.

## **6. Mr. Percy Avari - Executive Director**

Mr. Percy brings a strong academic foundation with a B.Tech (Chemical) and MBA (Finance) to his dynamic leadership role. He is committed to the company since its incorporation, he initially contributed as an employee until 2003, when he was appointed Whole-Time Director. With three decades of expertise in the engineering industry, he now oversees the company's entire business operations, driving product innovation and exploring new growth avenues in the engineering sector. His strategic vision and deep industry knowledge position the company for sustained success and future expansion.

## **7. Mr. Mihir Mehta - Independent Director**

Mr. Mihir Dinesh Mehta is a Chartered Accountant with nearly 30 years of experience in finance and accounting. He specializes in Accounting, Auditing, and Income Tax, and has worked with a diverse range of entities, including public and private companies, non-profit organizations, and co-operative societies. He is known for his expertise in representing clients before various Income Tax Authorities.

## **8. Mr. Ashok Kavdia - Independent Director**

Mr. Ashok Ruplal Kavdia, B.Sc., FCA, is a veteran Chartered Accountant with over 38 years of comprehensive experience in Project Finance, Audit, Finance, General Administration, and other allied activities. His career has been marked by significant contributions and leadership roles in various esteemed organizations.

## **9. Mrs. Shetal Bhatt - Independent Director**

Mrs. Shetal Utkarsh Bhatt is a versatile professional based in Ahmedabad, India, with significant experience in stakeholder management, strategic planning, and community engagement. She holds a B.Sc. in Microbiology from MG Science Institute and has completed internships at the Institute of Hotel Management, Ahmedabad. Her career includes roles at Mazda Limited, the British School in the Netherlands, and Wonder Waves Entertainment Pvt Ltd., where she handled team support, event logistics, and student activities. Additionally, she is a skilled Pergamene artist, specializing in decorative techniques on parchment paper.